



Spring 1995

**DELTA XI CHAPTER -- DELTA TAU DELTA FRATERNITY  
UNIVERSITY OF NORTH DAKOTA**

## **When things are going well...**

### **UNFORGETTABLE...**

For only the second time in its history, and the second straight year in a row, Delta Xi was recognized as a **Hugh Shields Chapter** at the Northern Divisional Conference in Columbus, Ohio.

The Hugh Shields Award is given annually by the International Fraternity to recognize excellence in all aspects of chapter programming. The award recognizes the top ten of Delta Tau Delta's 130 chapters. Delta Xi received a 1994 emblem to go on the Hugh Shields plaque that it received last year along with the ever impressive Hugh Shields Flag. The Flag models the purple, white, and gold flag of the fraternity. Written along the top is the Greek word *προτιμοι*, which translates to "First Among Equals."

Delta Xi also received their fourth consecutive Court of Honor, which recognizes the top 20 of Delta Tau Delta's 130 chapters. The Hugh Shields top ten designation was a result of hard work and dedication in areas such as

***SEE HUEY, Pg 4***

### **FIFTEEN NEW INITIATES**

Pride. That is what every active member of Delta Xi feels. This January, fifteen new members were introduced to this renewed sense of pride during activation week at the onset of this semester.

These candidates emerged with all of the requirements needed to experience what has now affectionately come to be known as Delt Development week. Between school, stories, and the powerful rituals, it is fair to say that friendships for life were born.

The Fall Pledge Class of 1994 proved deserving of much respect. For starters, 66% of the class scored over a 3.0 GPA, and half of them scored over a 3.5. John Hoverson topped this outstanding class with a rocking **4.0!!!** It is no surprise that the Delta Tau Delta Pledge Class scored higher than any other Greek pledge class at UND last semester.

Academic excellence isn't all they have accomplished. Many of them have already assumed leadership positions within the chapter, and throughout Delta Xi a feeling of excitement and motivation can be felt. ***SEE NEOPHYTE, Pg 4.***

## *1995 - Lives of Excellence for Delta Xi*

Greetings brother Delts! My name is Shawn Gray and I was recently elected President of Delta Tau Delta - Delta Xi. Along with a new executive committee, administrative committee and a new semester, the Delts at North Dakota have shown a renewed sense of pride, vision and motivation.

Spring semester 1995 began with a bang when the Chapter initiated 15 new men to active status on January 14th. Looking through the register this proves to be the largest initiate class for almost 20 years. It was great to see alumni at our initiation ceremony. Thank you to brothers Glenn Johnson, Arnold Johnson, Scotty Cranna, Bruce Gjovig, Don Toman, Aaron Karow, and Eric Gunderson! The new actives provided valuable input during our chapter retreat on January 10th. It was then that Delta Xi laid out our path to success. It includes goals for scholastic excellence, total financial integrity, increased chapter participation and an updated mission statement.

One recent accomplishment has been in the strive for chapter academic improvement. Fall 1994 ended with Delta Xi ranked 3 out of 13 Fraternities in overall cumulative GPA. Excellent job brothers! That is one huge step closer to being #1.

Everyone at 2700 University has had their hands full since the beginning of 1995. There were 21 undergraduate members attending Delta Xi's Local Leadership Academy Feb. 4th and 5th. This was an invaluable opportunity for them to groom personal leadership skills and to do a bit of self-evaluation. Much thanks to John Hancock, Merlin Dewing, Vicki Poels, and Bob Muhs for providing this experience to the undergraduate chapter.

The weekend following Leadership Academy was the International Fraternity's Northern Division Conference at Ohio State. Twenty Delts made the trek from Grand Forks to Columbus in search of our second consecutive Hugh Shield Award. Delta Xi was once again honored as one of Delta Tau Delta's top 10 chapters!

After the success of last semester's Haunted House, Delta Xi is once again turning its eyes to philanthropy. The focus is being placed on Delta Tau Delta's international philanthropy, Adopt-A-School, and the second annual Deltona Beach Volleyball Tournament. Adopt-A-School is designed to assist elementary school children within the Grand Forks Community and the volleyball tournament proceeds will be donated to the Prairie Harvest Foundation. (Establishment for the mentally and emotionally handicapped in Grand Forks)

The new executive committee has had its share of tasks as well. The brand new Delta Tau Delta Annual Achievement Agreement has provided a challenge for all. This document is designed to assist chapters in planning and goal setting on a semesterly basis. It encompasses these six areas: Academic Excellence, Chapter Financial Excellence, Membership Excellence, Excellence in Alumni Relations/Delt 2000, Excellence in External Operations and Excellence in Internal Operations. This is the Fraternity's way of assessing and "accrediting" individual chapters of Delta Tau Delta. Delta Xi, in the tradition of being the first and the best, is working hard to meet the 40 criteria and become one of the first chapters to receive accreditation by May 1995!

James Wallen, chapter consultant, spent Jan. 14-18 in Grand Forks. Everyone benefited from his insight and advice. He stressed financial integrity within the chapter, participation, rush and retention. While his visit was enjoyable and educational, James shared a new concept with

the chapter called "value based decision making" which this year's exec will be stressing. Thank you James.

All of the brothers of Delta Xi would like to extend a warm welcome to our new housemother, Carmen Toman! Carmen accepted the position on January 28th and everyone is looking forward to seeing a lot more of her around the Shelter.

Another new face at the University of North Dakota is Carmen Ahlers, the new Coordinator of Greek Life. She is an energetic, experienced lady who is here to help the greek system. The Delts are looking forward to actually *working with* the office of greek life for a change.

As can be seen, 1995 does seem to have quite a bit in store for Delta Xi and everyone is excited to make it happen. I would like to extend a personal invitation to **all** Delt alumni to visit the chapter at anytime and see for yourself the success we are having! I look forward to seeing many of you on March 4th at our formal banquet.

Delta Xi - Lives of Excellence - 1995

Fraternally,

Shawn M. Gray  
Chapter President

**Mission Statement of Delta Tau Delta - Delta Xi Chapter:**

To continually develop an enriching environment that encourages scholastic excellence, that will inspire men to achieve their potentials.

*Revised January, 1995*



Seven Undergraduates were in attendance as Merlin Dewing '56 was elected Secretary of the National Fraternity. They are shown (left to right) Shawn Gray, Scott Nordin, Marc Tebelius, Doug Birkmaier, Merlin Dewing, Barry Ellinger, Tom Fleming, and Dave Sickles.

## Rush '95 Update

The 1995 Spring Rush has been characterized by the door to door strategy of rushing. In this strategy, Delta Xi members go to the dorms, classrooms, and area complex centers in search of rush prospects. After having one of the most successful fall rushes, members have been striving for 15 more pledges, to insure the strength of our current chapter.

The last month has been full of many prosperous and exciting events. Much of our first contacts were established by serving hot chocolate at the Wilkerson Complex center. This event provided us with about 20 new leads of potential rush prospects. Later in rush, we took a group of rushees to Mahanomen to gamble. Our most successful event this rush though, was our sliding/hot cider day with the Pi Beta Phi sorority, at Turtle River State Park. Within hours of completion of the event, Delta Xi acquired 3 more pledges.

One of the main objectives of the committee, is to set up a rush retreat with a sorority to sharpen our recruiting techniques. Currently the Rush committee is preparing for the upcoming 1995 Fall Rush to set the stage for the most successful Delta Xi rush ever.

As of February 15, Delta Xi has 11 pledges, and with a number of prospects on the verge of pledging, the goal of 15 should be attainable.

Alumni help with rush is always welcome and needed. Please send us any information on incoming or transfer students. They will be contacted. You can make a difference, so please help us achieve our goal.

Jeremiah Hall  
Rush Chairman

## Neophyte: Continued from Page 1

Perhaps the single most important contribution of this latest class of initiates was how they inspired the active chapter to be active and be excited about being a Delt. They have renewed the feeling of brotherhood in Delta Xi. As long as this class is active, this chapter will keep growing stronger and better.

*Jason Hanson*

## HUEY: Continued from Page 1

academics, campus, community and rush, membership education, ritual improvement, and chapter management.

Delta Xi will get to display its Hugh Shields Flag in the shelter for another year. When the chapter receives its fifth Hugh Shields, the flag will be retired and remain with the chapter in recognition of that achievement. With the momentum the chapter has gained in the last five years Delta Xi will retire its first Flag in 1998!

Delta Xi was proud to have the largest delegation in attendance at the conference. The chapter was commended several times for bringing 20 men to Columbus, Ohio despite having to travel the farthest distance to get there.

For the second straight year, Delta Xi received a "Delt 2000" award for our **outstanding alumni participation and involvement**. This award is given to chapters who have at least 15 active alumni that each spend a minimum of two days a year helping the fraternity. The chapter was also very proud to receive a couple of awards for the Adopt-a-School initiative, and its Big-brother Little-brother program.

The entire undergraduate chapter would like to extend a thank you to all the alumni who helped make these awards possible!

*Marc Tebelius*

## **Spring Parent's Formal**

### **March 4, 1995**

The annual alumni parent's formal will be held on **Saturday, March 4, 1995** at the East Grand Forks Comfort Inn Motel. The Guest Speaker will be the new Secretary of the Arch Chapter, Delta Xi alumnus **Merlin Dewing '56**. Reservations can be made by calling the Comfort Inn Motel at **(218)773-1008**. House Corp. and Ed Foundation will be meeting on Saturday morning, starting at 9 AM. Meal will cost \$13 per person, which includes the commemorative glass.

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### **Three on IFC**

Three undergraduates of Delta Xi are on the Interfraternity Council for 1995: Adam Grissom '98, Barry Ellinger '96, and Mike Howell '96.

Adam Grissom, majoring in aviation, was elected as the Assistant Rush Chairman. His responsibility is to help set up rush, educate the chapters on rush policies, and help coordinate rush activities between the chapters.

Barry Ellinger majors in aircraft systems management, and was elected as Delta Xi's representative on the legislative council.

Mike Howell, a pre-medicine major, was elected to the office of Vice-President. He has already been very active, attending many conferences and organizing the Greek Community Adopt-a-School program.

With these three men on important posts, Delts will remain a leading force on IFC.

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### **Who's Who**

Three members have recently been named to Who's Who in American Colleges and Universities. Chris Beaucage is a senior in Aviation and Criminal Justice. Dave Sickles will graduate this May after

completing the Spectrum Aviation Program. Shawn Gray is majoring in aviation administration/ management, while serving as president of the Delta Xi.

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### **Volleyball Tournament to be held on April 29-30**

The second annual Deltona Beach Volleyball Tournament is being Scheduled for the last weekend of April. Last year the tournament was moved to the Hyslop due to a snowstorm (!) the week before. This year there will be good weather. We have teamed up with Alpha Chi Omega to benefit the Prairie Harvest Foundation. A list of sponsors is beginning to grow and interest is being shown from potential teams (especially by the team that won last year!). We're looking forward to having a good time while raising money for this important charity.

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### **ΔE's New House Mother**

Delta Xi has elected Carmen Toman as new house mother. Carmen, wife of Don Toman '80, has been active in the chapter, as she and Don have attended numerous social activities, including the costume party on Halloween. Carmen attended UND during the mid '70's, was ΔTA-ΔE's Sally Sunshine and an active member of Delta Delta Delta Sorority. Today she is a stockbroker and financial planner with American Express Financial Advisors Inc. She is active in the community, serving on several boards. Carmen and Don have 2 children, Dave (15) and Tracy (14).

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**Delta Tau Delta membership is up to 71, including pledges. This makes us the second largest fraternity at UND.**

## **Delta Tau Delta 1995 Officers**

### **President**

*Shawn Gray  
Aviation Admin - Management  
Park Rapids, MN*

### **Internal Vice President**

*Pete Dwyer  
Aircraft Control  
Bloomington, MN*

### **External Vice President**

*Barry Ellinger  
Aircraft Systems Management  
Hartford, Michigan*

### **Treasurer**

*Matt Peters  
Psychology  
Park Rapids, MN*

### **Sergeant - at - Arms**

*Kevin Winters  
Aviation  
Fullerton, ND*

### **Recording Secretary**

*Jason Alt  
Airport Administration/Management  
Mendota Heights, MN*

### **Corresponding Secretary**

*Ryan Olson  
Physical Therapy  
Brooklyn Park, MN*

### **Director of Academic Affairs**

*Mark Adams  
Accounting  
Fargo, ND*

## **Wish List**

The following items are needed for the chapter archives:

Beta Chi Pledge Pin  
Beta Chi Badge  
Early Delt Pledge Badge Pin  
Photographs  
UND Yearbooks  
Historical Material

The following items are needed for chapter operations:

Fax Machine  
Copier  
2 drawer file cabinet  
486 IBM computer  
Inkjet printer  
Fireplace tools

If you wish to donate any of the above items please call Tom Fleming at (701)775-6110 or send them to the chapter house in care of Tom.

### **F.Y.I...**

*The Chapter address is:*

**Delta Tau Delta  
2700 University Ave.  
Grand Forks, ND 58203**

*The Chapter phone numbers are:*

**\*(701) 777 - 7596  
&  
Current Events, and Info Line  
\*(701) 777 - 7471**

**\*Both are new numbers, so take note!**

## Chapter Advisor's Report

As many of you know by now, I was appointed to the position of Chapter Advisor of Delta Xi when Tom Hanson became a Division Vice President. After an informal installation ceremony at Karnea in Atlanta, I started preparing for the challenges that lay before me.

Fortunately for me, the chapter has strong leadership and conducts itself in a positive manner. I have been pleasantly surprised with the quality of men at Delta Xi. The chapter addresses and usually knows how to solve its problems without me having to get strongly involved. Programming is good and they are leaders on campus. They are involved in IFC, Adopt-a-School (National's philanthropy project), cheer team, UPC (University Program Council) and others.

Their scholastics has also been improving, coming in third on campus. ~~With the scholastic ability of the newly initiated members (who show tremendous potential),~~ I see Delta Xi coming in first in the future. The chapter just received the Hugh Shield for the second year in a row, thus reinforcing that what we have at North Dakota is tremendous.

I would like to thank the men of Delta Xi for making me feel welcome and being patient with me as I learn my duties and responsibilities. I want to express my appreciation to Steve Johnson '64 (Kansas State IX), who is the Assistant Chapter Advisor, for all of his help, especially for his financial wisdom.

I would like to extend an invitation to all of the alumni, especially the local ones, to visit the house, get to know the men, get involved, and become Delt 2000 members.

Fraternally,  
Don Toman '80  
Chapter Advisor

## Note from Alumni Relations

As previously mentioned in this letter, Delta Xi chapter is committed to improving our already great programming. In order to accomplish this, we need to involve you and make you more aware of what is going on both on the undergraduate level and the alumni level.

What this means to you is that we will keep you informed as to the events set up specifically for you and keep you abreast of chapter news. We would also like to inform you on where your fellow alumni are and what they are doing. Starting in the next newsletter, we would like to have detailed articles of at least two alumni.

On the last annual report the area of alumni relations scored the lowest of any section on the report. It is my goal as alumni relations chairman to make this area the top score on the next annual report. To be able to do this, I ask that you dedicate a little bit of time to attend the fall and spring formals, and other events scheduled during the year. (A list of these events is found on the last page.) Please visit with the Undergraduates and share your experiences with them; we will be more than glad to hear them.

I am also interested in reestablishing the career-mentoring program with the help of John Treadwell. If you are interested in helping out, please get a hold of him.

If you have any questions, comments or if you would like to submit an article to this newsletter, I encourage you to call or write me at the Shelter. My phone number is (701)775-6110.

Fraternally,

Tom Fleming '96

John Treadwell  
5420 Deerfield Rd  
Racine, WI 53106  
(414)633-1844

## Delt Update

**John Bos '89** is now flying the Dash 7 for USAir Express/Piedmont Airlines out of Norfolk, VA.

**Kevin Sullivan '84** was recently awarded the Judd Jacobson Memorial Award, which recognizes achievement in the use of computers by an individual with a physical disability. Kevin owns In Home Personal Care, a home health agency that provides nurses and home health aids. He lives in St. Louis Park, Minn.

**Erik Holland '74** and wife Susan have just moved to the Alexander Craig House in Williamsburg, Virginia. He was promoted this fall to Acting Interpretive Program Manager at the Jamestown Settlement, which is an Acting Assistant Director in the Virginia classification system. This position is responsible for overseeing the Interpretive Program, part of which is organizing 1995 special events.

## Engagements

**Nicholas Andre' Tomlin '94** and Tonya Sue Egge will be married in Williston, North Dakota on August 12, 1995.

## Chapter Eternal

**Don R. Hiestand '40** died in January, 1995 in Sequim, Washington following brain surgery for a tumor. Don spent 37 years with Westinghouse in Industrial Relations and Manager of Personnel Relations, retiring in 1977. He received the UND Sioux Award in 1971 for career and professional accomplishments. Don was an accomplished musician as a solo clarinetist. Don is survived by his wife Alba (Halverson) Hiestand and daughter Jamie Stevens. Condolences can be sent to 41 Sundial Loop, Seqim, WA 98382.

**Lewis E. Johnston '40** and his wife Harriet died on February 4, 1995 in their home at Forest River, ND. The 76 year - old Louie is believed to have shot Harriet -who suffered from Alzheimer's- and then shot himself. He suffered from heart problems. Louie was a community leader who in 1962 spearheaded the consolidation of seven area schools into Midway School. He was a world War II Veteran, earning a Purple Heart and Bronze Star, and a farmer until he retired in the 1980's. The couple moved to Forest River in 1947, and were married 49 years. Since retiring they spent winters at their Florida home. They are survived by son, Philip, his wife, Cindy, and grandchildren Paul and Victoria.

### Alumni Update and Information

Name _____	Pledge Class _____
Year Graduated _____	Degree _____
Current Address & Phone # _____	
Work Situation _____	
Marital Situation (Kids, Etc.) _____	
Other Points of Interest _____	

**PLEASE CUT OUT OR PHOTOCOPY THIS FORM AND RETURN, C/O ALUMNI RELATIONS**



# Updates on Education Foundation Activities

## **Leadership Academy '95**

Over the weekend of February 4th & 5th twenty-one undergraduates of Delta Xi gathered at the Red Willow Lake Retreat Center for the second Delta Xi Leadership Academy. The facilitators for the Academy were Vicki Poels and John Hancock. Ms. Poels is the Senior Organizational Development Consultant for Cargill inc., Mr. Hancock is currently the Director of Membership for the International Fraternity.

The Academy started with an early wake up on Saturday with the bus leaving at 7:00 AM for the retreat center. There was no time wasted in getting to the activities as John and Vicki had everyone busy on the bus right up until we arrived at the Retreat Center. The main point stressed over the course of the weekend was that leaders must have a vision of what they want and how they plan to get there.

The final activity of the weekend was for everyone to create a personal vision statement to guide them for a specified period of time. This was very interesting to hear everyone read it and describe in depth their hopes and dreams as well as their shortcomings.

This weekend was an extremely valuable and educational one. Everybody who attended left a better man with high hopes and dreams.

The members who attended this Academy would like to extend a big Thank You to our alumni Education Foundation who fully funded this weekend. We would also like to extend a Thank You to Bob Muhs for setting up this event and are looking forward to the next Academy in two years.

*Pete Dwyer*

## **Delt Edge Job Search Program**

In the search for helping our Delt graduates find the best possible job, Delta Xi chapter served as a pilot site for a new job search program called the Delt Edge. The Delt Edge is a two-day, 16-hour, program covering resumes, cover letters, interview preparation, and the interview process, networking, and job search strategies. Included in the process was mock interviews.

Our Delta Tau Delta Education Foundation sponsored the pilot program on November 5-6, 1994. Ten Deltas attending were: Dave Sickles, Doug Birkmaier, Ron Denny, Nick Tomlin, Dave Dotson, Josh Sutton, Jason Alt, and Matt Oosting. Alumni volunteers assisting with mock interviews were Mark Thompson, Truman Reed, Mary Reed, and Bruce Gjovig. Instructor was Stan Telford, who was a chapter consultant for the fraternity, and is now a full time career counselor in Chicago. Over 500 students have gone through a similar program in Illinois.

Response from our first graduates were outstanding. One Delt had experienced other job placement seminars, and felt strongly this was a far superior approach. Our Education Foundation invested \$140 per student in Delt Edge. The same seminar goes for \$400 per participant in Chicago. The national fraternity anticipates offering this program to all chapters in the near future to help graduating Deltas to gain the skills needed to get the best job possible upon graduation. Delta Xi is pleased to serve as the test sight to evaluate this innovative and important job service program.

## Upcoming Dates to Remember:

- Feruary 22:** Smoker and gambling at thae chapter house starting at 7 PM
- March 4:** 9 AM- House Corp meeting @ shelter  
10:30 AM- Ed Foundation meeting @ shelter  
6 PM- Annual Parents Formal at the East Grand Forks Comfort Inn.  
Merlin Dewing, National Fraternity Secretary, will be the speaker.
- March 22:** Smoker and gambling at the chapter house starting at 7 PM
- April 3:** Formal meal and meeting starting at 5:15 PM. Alumni Welcome.
- May 1:** Formal meal and meeting starting at 5:15 PM. Please attend.
- July 22:** Marriage of Mike Humble '94 and Tonia Miller in Fargo N.D.
- August 8-13:** 1995 Leadership Academy- Indianapolis, IN
- August 12:** Marriage of Nick Tomlin '94 and Tonya Egge in Williston, N.D.
- October 14:** Homecoming formal.  
Greg Kazarian, Past N. Division President, will be the speaker.

**ΔTΔ**

**DELTA XI CHAPTER  
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