



Fall 1992

DELTA XI CHAPTER — DELTA TAU DELTA FRATERNITY
UNIVERSITY OF NORTH DAKOTA

PINEO, OTREMBA: FIRST GRADUATES OF LEADERSHIP ACADEMY

Chuck Pineo '93 and Mike Otremba '93 are two of the first 15 graduates of the Delta Tau Delta Leadership Academy. The five-day intensive program was offered for the first time from July 30 to August 4, 1992 just prior to Karnea '92. The original fifteen participants were chosen from undergraduate Delts who applied from across the nation. Attendance was selective to reach those undergraduates with the greatest potential for leadership. Selection was based on chapter and campus involvement, academic background, and leadership. All expenses were covered by the national Delta Tau Delta Educational Foundation in Indiana. Academic credit was available through Texas Tech University.

The Leadership Academy has been in the planning phase for nearly five years, and a \$1.2 million endowment was raised to support the program through the national Delta Tau Delta Educational Foundation. The goal of the Academy is to teach participants the competencies of leadership, rather than simply the traits of leadership. A unique opportunity was created to have a valuable, lasting impact on the lives of undergraduate Delts. The Academy is interested in developing leadership skills for a lifetime, as well as skills useful for the success of a chapter leader.

The curriculum was written by Bud Murphy '38 a Penn State Delt who is an expert on leadership and management. Much of Murphy's work was based on Warren Bennis' book titled *Leaders: The Strategies for Taking Charge*. The Academy concentrated on the four competencies of leadership: trust, communication, vision and management of self. John Hancock of the Central Office Staff serves as the Director of



Charles Pineo; International President, Dave Nagel; Mike Otremba at Delt Leadership Academy

Leadership Development. The facilitators were Delts who were tops in their fields, who shared their lessons on leadership from their experiences and perspective in their professional lives.

Brother Otremba observes "The Leadership Academy is an experience that I will always cherish. I feel honored to have been chosen for the inaugural class." Brother Pineo added "As expected of any Delt function or endeavor, the Leadership Academy was top of the line and had extraordinary support from alumni." Both look forward to helping establish the local Leadership Academy with support from the Delta Tau Delta Educational Foundation. A two-day Academy is scheduled in January 1993 for 20 North Dakota Delts.

Chuck Pineo is a senior majoring in Physical Education from Minnedosa, Manitoba and currently serves as the External Vice President of the Chapter. He has also served as Pledge Educator, Rush Chairman and Intramurals Chairman as well as being active on campus by being Delta Xi's Chairman of Greek Week '91. In March he facilitated the first "Playing the Game" date rape pro-

gram for Delta Xi with the Gamma Phi Betas. Both chapters had a high turnout, and all participants gained insight into the varying sensitivities of male and female viewpoints, the different perspectives of date rape, and ways to prevent it.

Mike Otremba is a senior majoring in Airway Science from Rosemount, Minnesota. He currently serves as Pledge Educator, and has served as

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Mike Otremba; Director of Leadership Development, John Hancock; Chuck Pineo

Ellinger Named to Undergraduate Council

During the 1992 Karnea, Barry Ellinger had the distinguished honor of being selected for the Undergraduate Council. Barry is a sophomore majoring in Aviation from Mt. Pleasant, Michigan. Last spring he was awarded the Edward X. Hallenberg Red Key Award as the outstanding pledge for Fall '91. Since being initiated he has served the chapter as chairman of the Public Relations and Speaker Committees.

Barry will serve on the Undergraduate Council for a term of two years and is currently the Administrative Assistant on the Council. Within the three days prior to Karnea the Undergraduate Council met with the Arch Chapter and decided on the issues that would be brought before the chapters for final vote. Just a few of these issues included decisions such as raising pledge dues, the current alcohol policy, and a national philanthropy.

This was a fantastic opportunity that has been experienced not only by Barry, but two other Delta Xi Alumni; Erik L. Holland, class of 1974, and Mark S. Bernegger, class of 1985. In a recent conversation with Erik about his experience on the UGC he said, "As a member of the council Barry was able to receive a better concept of how the Arch Chapter works and the topics they cover." Barry also had the opportunity of speaking with Mark about his experience on the UGC and he stated that working on the Undergraduate Council showed him what different chapters and men from across the country can accomplish in working together. Mark is currently a resident of West Point, Massachusetts, and is pilot for U.S. Air while Erik is living in Milwaukee, Wisconsin attending the University of Wisconsin.

At the January meeting of the UGC in Indianapolis a final decision will be made on a national philanthropy, establishing a date rape education program and working to improve the alcohol policy.

North Dakota Education Foundation News

By Neil Fleming, Education Foundation President

I would like to take this opportunity to welcome and encourage all alumni to attend Homecoming 1992 at the University of North Dakota. This past June the Foundation Board of Directors held a summer retreat at Merlin Dewing's cabin in Brainard. The attendance was great and the interest high. The primary focus of the meeting was the establishment of a Leadership Academy.

A milestone was reached by the Education Foundation when it established the Delta Xi Leadership Academy. The Fraternity owes a great debt of gratitude toward Bob Muhs, Bob Henkes and all others who helped develop the program and concept of the leadership academy. We have a big task

before us. That task is to raise sufficient funds to make sure that the academy is permanently endowed. I would hope that we could raise \$100,000.00 toward this project.

Under the direction and leadership of Bob Muhs we outlined and established guidelines for the leadership academy. Final details on the program will be presented and adopted at our Foundation Meeting to be held Saturday, October 24, 1992, at 10:30 a.m. The first session of the Leadership Academy will be held either late 1992 or early 1993. Your input and contributions are needed to make this innovative program a success. Please join us in Grand Forks at Homecoming.

VOTING IN NORTHWOOD



Louis Thompson fills in his ballot at the Community Center in Northwood, ND, Tuesday afternoon. Turnout was respectable, election officials said.

Grand Forks Herald June 1992

President's Report

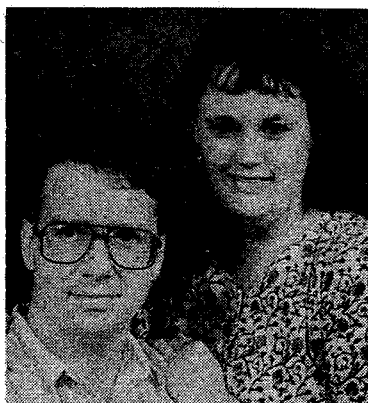
Dear Brothers:

As mid-terms are shortly approaching I am proud to tell you the success of our Chapter. We are no doubt leaders in our International Fraternity and at UND. We have reached a new pinnacle for Chapter involvement and motivation. Some recent accomplishments include:

- We had a very active delegation of eight brothers at the Heritage Karnea in Chicago. We are looking forward to the Northern Divisional Conference this spring in Minneapolis.
- Delta Xi now has one of our own, Barry Ellinger, representing our Fraternity on the Undergraduate Council.
- Delta Xi was the only chapter to send two members, Mike Otremba and Chuck Pineo, to the first Delta Tau Delta Leadership Academy.
- A Rush Retreat facilitated by Mike O'Brien was a big success with over 75% of our 42 man Chapter in attendance.
- We have pledged 17 "Quality" pledges and are looking forward to an active and involved Pledge Program.
- Thanks to the efforts of Tom Hanson and all of the brothers the parking lot behind our house is finally paved. No more mud!
- We have made great improvements in our Academic standing, but we are still striving to exceed the All Men's Average.
- We have ordered the finishing touches on our Living Room. A new sectional, chairs and coffee tables will debut at Homecoming.

With all the success of the Chapter in the past year we are still faced with challenges constantly. Now with the internal workings and motivation stable we need to tell the rest of the campus and community how great Delta Xi is. To prepare for this we have started plans for another Retreat October 26 with Jill Speigle called "Working it through with Humor, Building a Winning Team." Delta Xi's Leadership Academy will debut this January. See you at Homecoming (Bob Williams).

Fraternally,
Bill Dolny
Chapter President



Monson-Duray

Mike Monson and Robin Duray were married August 8, 1992 in Sharon Lutheran Church, Grand Forks. Both work for Sears Roebuck and Company, Grand Forks. Parents: Anita and William Monson, Alexandria, MN, and LaRae Duray, Grand Forks.

House Corp Board Meeting set at Homecoming

The House Corporation Board of Directors will meet on Saturday, October 24, 1992 in the dining room of the Chapter House. The House Corp board will meet at 9 a.m. and should conclude by 10:30 a.m. The Educational Foundation Board will meet afterwards.

To avoid duplication the Undergraduate Chapter report will just be given at the House Corp board meeting and not repeated at the Educational Foundation Board meeting. Last year's report was excellent.

The big news is that the parking behind the house and alley was paved last summer and the parking lot across the alley, owned by the Educational Foundation was paved this August. This should greatly cut down on the mud which has been being dragged into the house and ruining the carpet. The Educational Foundation will charge the House Corporation rent for the use of the lot and should be more since the lot has been substantially improved. The House Corporation will pass on these costs to the undergraduate chapter which will be receiving the benefits of having a paved parking lot.

The House Corporation is purchasing some new furniture for the living room which is really needed.

Joel D. Medd '69
House Corporation
President



ACADEMIC REPORT

Although we would have liked to do better in the spring, our over-all GPA was an improvement over the fall. Study table hours were reinstated, and a list of everyone's first class was kept in the shelter, as an effort to increase class attendance.

As we enter the fall semester, we see the improvements made in the spring as a stepping stone towards greater success. Added to this fall's academic program will be an academic revision of "Fantasy Football". It is a program where members are teamed up and try to out perform the other team academically. This idea was brought back by members that attended Karnea this past August.

Also, in addition to trying to change the attitudes of the members towards higher academic achievements, we have rushed more selectively. We have put a greater emphasis on academics. We are all working hard to raise our standards, and expect continued improvements and success this fall.

Fraternally,
Bill Kehoe

PUBLIC RELATIONS

This year the public relations committee is off to a great start. We have just started Delta Tau Delta Professor of the Month Award. The award recipient is chosen by the chapter each month and that professor is invited to attend formal dinner and speak with the chapter. At dinner the recipient is presented with the award in appreciation for their dedication. A few weeks before rush a letter was sent to the houses in the area speaking of the party times and when the music would be turned off. From this notification Delta Xi received some excellent publicity from the newspapers. One of our neighbors had a letter printed by the editor concerning the notification they were given before rush by Delta Tau Delta. The article stated that they were given notice by Delta Tau Delta and those times were abided. Also this year we will be holding the second annual Delta Tau Delta-XL93 Haunted House during Halloween. Last year this was a great success with \$800 dollars being donated to charity. This year we hope to exceed that donation. Finally, the members of Delta Xi will be participating in the Coats For Kids program. We are currently donating coats and will be working in distributing the coats to the needy children of Grand Forks. During the course of the semester we hope to keep up our good relations with the community.

Fraternally,
Barry Ellinger

SOCIAL 1992

After the great maze created by Dave Sickels, Brad Schumacher, and Brent Olson was cleaned up, and our living room was back in order the A "maze"ing Wop party was declared a complete success by all of our members last May. It ended the '91-'92 school year with a bang, and that momentum is carrying right through to this fall. We started our social events on August 21st with the activation party for our seven newest members. Congratulations guys! We also threw an activation party for the women of Gamma Phi Beta a week and a half later — that was a blast! During Rush Week our social committee planned a dinner exchange with the women of Alpha Phi that went over without a hitch thanks to our superb cooks Bernice and Eunice. Rush ended September 4th and we kicked right in with our annual Fall Frenzy party. It was a really good party and it gave us a chance to get better acquainted with all our new pledges. Woodsy, our annual date party is scheduled for Friday, September 18th, and a quad. exchange with the women of Gamma Phi Beta and Kappa Alpha Theta, and the men of Sigma Chi is set for September 19th. The rest of the semester will be packed with not only the traditional Halloween costume party, "Run to the Border", and Pearl Harbor, enough exchanges and theme parties to keep the social committee working hard and everyone having fun.

Fraternally,
Aaron Karow
Social Chairman

RUSH REPORT

This fall our chapter excelled in rush. As of the printing of this newsletter we have 17 pledges. Our goal this year was to pledge quality not quantity. We received both. This is one of the finest pledge classes Delta Xi has ever received. There are still efforts underway to pledge five more men. This goal is very attainable for the chapter.

Another bright spot for the house is that we are the only chapter on the UND campus that did not have a rush violation. All in all we are very pleased with the results of this fall's rush, and I am very happy with the efforts of the members in helping with rush.

Plans are already in place for spring semesters rush, if any alumni has information about a prospective rushee please drop me a line at the chapter house.

Mike Humble
Rush Chairman

IFC

IFC has started smoothly this year despite the fact that Shane Berg stepped down from his position of president. Jay Pippner has taken his place leaving the vice-president position open. Delta Tau Delta has nominated Jason Peterson to fill the spot. We feel that his presence on the IFC executive branch will better the chapter as well as the Greek society.

John Brooks
IFC Representative

FOOD CHAIRMAN REPORT

Kudos to our cook Bernice Laager, who has made tremendous efforts in satisfying the palates of the chapter. In other words, she's a damn fine cook. We are fortunate to have her. Bernice's homemade breads are superb (especially fresh from the oven) and her main dishes are some of the best the chapter has ever seen. My hat is off to her, and the chapter thanks her for the great service she provides us.

This year the kitchen is being run with great efficiency. Out of house members have the opportunity to purchase partial board plans. A ticket system has also been implemented for those members that cannot attend meals on a regular basis. With the support of the chapter, the kitchen is a much cleaner and more pleasant place. Who said the food chairman has a hard job?

Fraternally,
Steven R. Frankenburger Jr.

GJOVIG SPEAKS AT KARNEA

For the first in recent memory, a North Dakota Delt was invited to make a presentation at a Karnea. At the 1992 Heritage Karnea held August 5-8 in Chicago, Bruce Gjovig '74 was asked to make a presentation on "Shelter Fund Raising," sharing the North Dakota success story with other alumni leaders who were in attendance. About 70 alumni attended the session, learning how North Dakota raised over \$850,000 in cash and deferred gifts for housing, academic scholarships, achievement awards, computers and leadership programming.

Gjovig recounted the terrific record of accomplishments that have been made since 1977 when the Delta Tau Delta Educational Foundation was started. Not only was \$850,000 raised which permitted many improvements to be made, but also stimulated superior housing, solid property management, a growing endowment and scholarship program, excellent alumni support and involvement, a top 20 chapter in the country, and most importantly it supports a favorable educational environment for young Deltas. It has been more successful than anyone dared dream it might be 15 years ago.

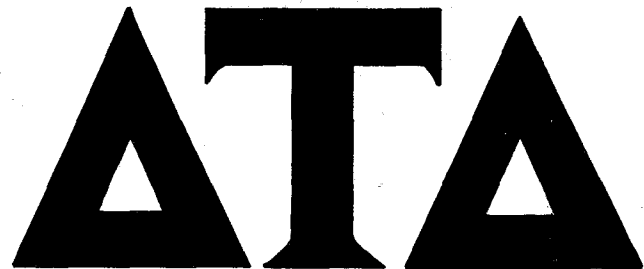
Key factors for success that were highlighted was a constant effort by many alumni, undergraduate support and performance, the tax-deductible status, clear goals and statement of need, having clubs that recognize givers at all levels, and allowing alumni to make annual gifts to join Giving Clubs. Gjovig stated that if North Dakota could do it, so can any chapter in Delta Tau Delta.

Gjovig served as one of eight members on the National Housing Commission for Delta Tau Delta which met 10 days over the last year to deliberate how to address the housing needs of the Fraternity. The Housing Commission presented an action plan to the Arch Chapter that calls for raising \$30 million over the next five years to improve housing for our students. Several creative financing mechanisms were suggested including utilizing Educational Foundations such as North Dakota's. A plan was also submitted for improved property management, a new House Corporation manual and suggestions made for im-

proving the "culture" in chapter houses. The Arch Chapter received the report with enthusiasm, and the Fraternity is positioned to be the leader in responding to the needs of aging chapter housing we face coast to coast. North Dakota's success story helped develop the blue print for the plan developed by the Housing Commission.

Nationwide, 65 national fraternities own some 6,000 fraternity houses on 805 college campuses for the benefit of over 400,000 undergraduates. Half of the chapter houses are over 50 years old, and all the property is worth about \$7.5 billion. Few houses have been renovated or replaced in the last 20 years, and almost all suffer from deferred maintenance. Less than 20% of the house corporations meet on a regular

basis to provide adult business supervision. Less than 5% of the house corporations have significant financial reserves. Rents are too low, paid sporadically, many times caused by higher chapter accounts receivable, often over \$10,000 per chapter. Nationwide, the largest asset fraternities have is their property. However houses are usually poorly managed, tired, rents are too low to keep property maintained, and often underinsured. \$3 billion is needed to bring chapter houses up to standard nationwide. Delta Tau Delta can be a leader in addressing housing problems by leadership and creativity in financing, property management and alumni involvement. Your North Dakota chapter serves as an example for others to emulate.



"BUILT TO LAST"

is etched in the Delt House lawn getting ready for Formal Rush.

Congratulations New Pledges!

This fall semester Delta Xi chapter has 17 pledges to date. Even though that number is still growing, we feel we have a very impressive group of new pledges already. Those who have pledged thus far include:

NAME	HOMETOWN	MAJOR
Matt Peters	Park Rapids, MN	Computer Science
Shawn Gray	Park Rapids, MN	Aviation Administration
Ryan McFarren	Park Rapids, MN	Computer Science
Jack Rassier	Grand Rapids, MN	Marketing
Jason Clark	Burnsville, MN	Mechanical Engineering
Tom Nordgren	River Falls, WI	Aviation
Alex Knudtson	Cummings, ND	Advertising
Pete Dwyer	Bloomington, MN	Meteorology
Jason Cronk	Grand Forks, ND	Criminal Justice
Mike Howell	Fargo, ND	Pre-Med
Jeremiah Hall	St. Michael, ND	Aviation
Travis Engstrom	Mohall, ND	Criminal Justice
Nick Fisher	St. Paul, MN	Aviation
Carl McElroy	Prior Lake, MN	Aviation
Mudzingwa Mhiripiri	Bloomington, MN	Aviation
Roger Anderson	Thief River Falls, MN	Business
Dan Lee	Reynolds, ND	Electrical Engineering

New Initiates

Congratulations to all of the new initiates of Delta Xi, all in all, seven new members were initiated on August 21st. They are the following:

NAME	HOMETOWN	MAJOR
Aaron Karow	Bloomington, MN	Aviation
Matt Oosting	Albion, MI	Aviation
Jason Peterson	Emmons, MN	Aviation
Tyler Johnson	Dallas, TX	Psychology
Bill Swanson	White Bear Lake, MN	
Herman Scholten	- Oak Harbor, WA	Aviation
Nick Tomlin	Albuquerque, NM	Aviation

PINEO, OTREMBA

Continued from front page

Rush Chairman, Alumni Relations Chairman, Corresponding Secretary and House and Grounds Chairman as well as serving on campus as IFC Treasurer, Greek Week Chair, and serves on the UND Soccer Team. While serving as Rush Chair, Delta Xi received special recognition for excellence in rush from the International Fraternity, as well as the Chapter Excellence in Recruitment Award from IFC.

The Chapter is proud to have Mike and Chuck be among the first two graduates of the Delta Tau Delta Leadership Academy. We consider them to be great leaders too, and are pleased that they were given this opportunity. Not only will they be better for the experience, but so will Delta Xi.

Wold elected president of bankers association

Richard Wold has been elected president of the North Dakota Bankers Association.

Wold is chairman and chief executive officer of First National Bank North Dakota in Grand Forks.

Wold joined First National Bank in Grand Forks in 1972. He is a graduate of the University of South Dakota and now serves on the American Bankers Association Government Relations Council.



Things to do:



Prepare my will

Is preparing your Will one of those things you've left undone? If so, don't delay any longer!

An amazing 70% of United States adults die without a last will and testament thereby establishing no legal means of making their intentions known or providing for relatives, friends and charities.

As you consider your estate planning, please remember the Delta Tau Delta Educational Foundation to help provide for future leaders. Named endowments provide for scholarships, achievement awards and leadership programs. General support will help build a stronger chapter at UND. Deferred giving will provide the margin of excellence we need for tomorrow. The *Heritage Club* was created so we could recognize today those who have provided for Delta Tau Delta tomorrow.

You may provide for the Foundation by making a new will or by adding a codicil to your present will. To be certain your exact intentions are carried out, your attorney should advise you and prepare your will or codicil.

We have a long standing agreement with First National Trust of Grand Forks to handle our investments, deferred giving, and other financial transactions. Their track record is excellent, and their charges are minimal.

For more information on named endowments, new scholarships, joining the *Heritage Club*, or other aspects of deferred giving to Delta Tau Delta, contact:

Bruce Gjovig
Delta Tau Delta
Educational Foundation
2501 26th Ave. S. #31
Grand Forks, ND 58201
(H) 701-775-3484

*"Where there is a will,
there is a way."*

House and Grounds Report

by "Terminator Two"

We're back! In the year of reconstruction, 1992, the rulers of the Delta Tau Delta House and Grounds Committee have devised the ultimate objective. They will reshape the Future by changing the Past. (Parking lot that is!) The plan requires something that feels no pity. No pain. No fear. They create a magnificent task force . . . "Terminator Two!"

Terminator Two's prime mission was to demolish the garage in order to lay the foundation of the new parking sector. The garage was a formidable adversary but T2 was unrelenting and the total annihilation was inevitable. Phase I was now completed.

Commencement of the second Phase took place while the labor force experienced a rise in future neophytes. A thunderous growl from the mouth of the mechanical creature marked the arrival of the much needed cement. The origin of the cement is unknown but one thing's for certain . . . it's task was to cover the back lot so the existence of mud would never annoy members of Delta Tau Delta for decades to come.

The final challenge lies in the generation of a new and impregnable fortress. (Garage!) The cornerstones of



Part of the twenty plus Delt workforce needed to "work" the cement for Delt parking lot. Delta Gamma Sorority is across the street.

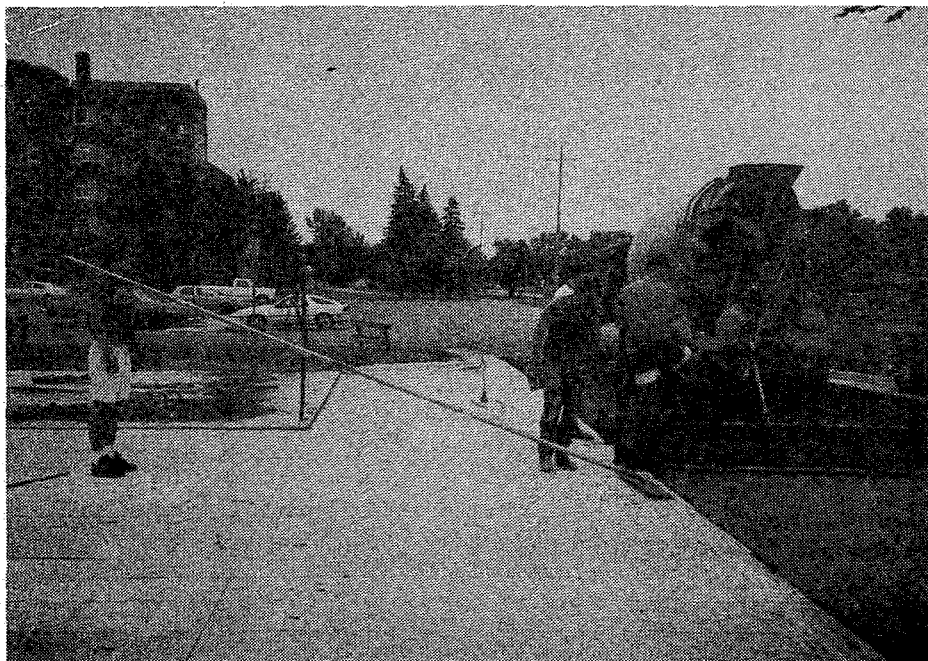
this foundation were established. The columns of the newly designed garage will leave behind a monument man and cyborg will talk about forever and ever.

Terminator Two's second mission

was to modernize the living room for the members of Delta Tau Delta. With the help of T2's ally, Education Foundation, we received the funds needed to replace the deteriorating furniture. After the long and arduous task of searching, selecting, and ordering the furniture, members of Delta Tau Delta will take great pride in the improved decor of the living room. The new sectional, study chairs, and the assorted matching tables complement the existing furniture and help make the members feel even more at home.

These were the main measures Terminator Two took for the preparation of Homecoming. Who is to say what T2 will confront next in its efforts to keep the house running smoothly and efficiently.

NOTHING CAN STOP
TERMINATOR TWO!
NOTHING CAN STOP
TERMINATOR TWO!
NOTHING . . .



The cement is unloaded for the back parking lot, as Tom Hanson supervises the Delt work force. Looking north toward UND Medical School North Unit. (St. Michaels Hospital)

Terminator Two/House Manager(s)
Dave Sickels
Bradley K. Schumacher

HOMEcoming, HOMEcoming, HOMEcoming!!!



Homecoming '92 is set for October 22-24. The formal banquet will be held **Friday, October 23**. Social hour begins at 5:30 p.m., with dinner starting at 6:30. The speaker for the evening will be Tom Clifford, past president of UND. Clifford was president of UND from 1971-1992. He is also a Kappa Sigma Alumnus, and he worked hard as a Greek friend and advocate. Concluding the evening will be the Pledge Princess Ball from 9:00-1:00.

On **Saturday, October 24**, there will be a **House Corporation** meeting at 9:00 a.m. On the agenda will be the new garage, as well as housing contracts. Immediately following House Corp. there will be an **Education Foundation** meeting. The local Leadership Academy, along with fundraising will be discussed. At 6:00 Saturday evening we will be having a cookout at the house for Alumni and parents.

All of the undergraduate Delts are excited and looking forward to homecoming. We strongly encourage all parents and Alumni to attend. If you have any questions or concerns, please contact **Brent Olson** at 775-7234. Hope to see you all there!



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... for YOU, the dedicated Delt